Term Life Insurance Plan



Life insurance is not for you, it's for your family . . .



ife Insurance is the real answer to gaining financial security.

Think about it a moment. Suppose the worst happened . . . what if your family lost you tomorrow or next month — even two years from now. Some day your family's future may depend on the cash benefits your life insurance provides. Will there be enough?

Estimate how much money you spend each month. Be sure to include your mortgage or rent payments, car loan, medical expenses, utility bills, charge accounts and grocery bills. Add in the amount you save each month for future plans such as vacations and a good college education for your children. Now, divide the amount of your present life insurance by your monthly expenditure.

How many months would your family last on your current life insurance?

Don't gamble with your family's future.

Sufficient life insurance is one of your best solutions to help guarantee their financial security. Why not get it the easy, economical way with NYSUT Member Benefits-endorsed Term Life Insurance with Accelerated Benefits?

Today you and/or your spouse or certified domestic partner have the opportunity to purchase up to \$1 million of life insurance coverage under the NYSUT Member Benefits-endorsed Term Life Insurance Plan with Accelerated Benefits, whether actively employed or retired. And, up to \$10,000 is available for each of your eligible children.

Up to \$1 million Available. . . at an economical price!

You can depend on NYSUT Member Benefits to provide you and your family with up to \$1 million of term life protection. The Plan's past claims experience has been favorable. NYSUT Member Benefits has succeeded in ensuring that you benefit from this experience by negotiating economical term life insurance premiums for all age brackets listed in this brochure.

The Plan Features Accelerated Benefits

With the Accelerated Benefits Provision, you can decide to receive up to 60 percent of your life insurance benefit before death if you are diagnosed as terminally ill with less than 12 months to live. These Accelerated Benefits may prove to be essential to pay for final medical costs, or to maintain the financial security of your family during a terminal illness.

The Convenience of Payroll Deduction

If your employer offers payroll deduction for NYSUT Member Benefits, you and your spouse or certified domestic partner both qualify for this convenient way to pay your premiums. Premiums will automatically be deducted from the NYSUT member's paychecks in small amounts over 20 or 26 pay periods. No checks to write . . . no payments to forget. Everything is handled automatically for you.

Special Payroll Deduction features include a 15 percent discount on your premiums, and you will automatically receive no-cost travel accident insurance. That's right. You will receive Travel Accidental Death and Dismemberment Insurance Benefits up to a maximum of \$100,000, with an additional \$25,000 of AD&D benefits to cover any physical assault while you are involved in an employment activity . . . all at no extra cost to you.

Details are outlined in this brochure. Please take a few minutes to read it thoroughly.

mportant questions and answers about the NYSUT Member Benefitsendorsed Term Life Insurance Plan with **Accelerated Benefits**

Q How do Accelerated Benefits work?

A Should you or your insured spouse or certified domestic partner be under age 70 and diagnosed as terminally ill (with a life expectancy of 12 months or less), you are eligible to receive up to 60 percent of your life insurance benefit before death. This can be used to help pay medical costs or maintain financial security during a difficult time.

> The minimum benefit is the lesser of \$50,000 or 25 percent of your life insurance amount. The maximum benefit is the lesser of \$250,000 or 60 percent of your life insurance amount. The remainder of your benefit will be payable to your beneficiary after death. (Children's coverage does not include this Accelerated Benefits provision.)

> There is no added cost for this provision. Full details of this benefit are outlined in your Certificate. Receipt of Accelerated Benefits may be taxable. Consult your personal tax consultant for details. To request this benefit you must notify the Insurance Company in writing and submit proof of the terminal illness.

If I use Payroll Deduction, how much can I save on premium rates?

By choosing to pay premiums through Payroll Α Deduction, you can take advantage of rates that are discounted by 15 percent.

If I use Payroll Deduction, what type Q of accident coverage do I receive?

If you purchase this Plan via Payroll Α Deduction, you will receive, at no cost to you, Travel Accidental Death and Dismemberment (AD&D) Insurance benefits equal to the amount of your life insurance you select under payroll deduction — up to a maximum of \$100,000. Benefits will be paid for a loss that occurs while riding in or entering/exiting from any land or water public conveyance or when traveling as a fare-paying passenger on any scheduled licensed airline flight. An additional \$25,000 of AD&D benefits is included for a covered physical assault while you are engaged in an employment-related activity.

> These benefits are subject to limitations and exclusions described in the certificate. This coverage will end if the group policy ends, if premium is not paid by the policyholder, or if insurance ends under the life insurance plan.

If I use Payroll Deduction, what happens to my payroll deduction life insurance when I retire?

Α

As long as you retain your NYSUT membership as a retiree, you can maintain your life insurance coverage. Your premium will be transferred from payroll deduction to individual billing on a semi-annual basis. Once you start to receive monthly pension benefits, you can change your payment option to pension deduction.

If I use Payroll Deduction, can I keep my life insurance coverage if I change employers and my new employer does not offer payroll deduction?

Yes! Your payment option will change to individual billing on a semi-annual basis. Remember, you must also retain your NYSUT membership to maintain your life insurance coverage.

Are there any exclusions?

Your insurance is payable in the event of death from any cause, at any time, in any place, except for suicide within two years of the effective date of your certificate or within two years from effective date of an increase in your benefit amount. Misrepresentation may invalidate coverage within the first two years from effective date of your certificate or within two years from effective date of an increase in your benefit amount. Exclusions for the Accelerated Benefits provision are: terminal illness that is the result of an intentional self-inflicted injury or attempted suicide; if you have made an absolute assignment of your life insurance under the policy; all or part of your life insurance is to be paid to your child(ren) or former spouse as part of a court-approved divorce agreement; or written consent is not received from the beneficiary.

May I return my Certificate if I'm not satisfied?

Of course. If after receiving your Certificate you are not pleased 100 percent with the terms of your new coverage, simply return it to the Plan Administrator within 30 days and any money you've paid or had deducted from your paycheck will be refunded in full no questions asked! Your satisfaction is guaranteed.

What are the renewability features?

Your coverage cannot be cancelled as long A as you are under age 70, maintain NYSUT membership, pay your premiums when due and the NYSUT Member Benefits Group Policy remains in force.

What are my conversion rights?

If coverage ends for a reason other than A non-payment of premiums, you may convert your coverage at any time prior to age 70 for a permanent individual life insurance policy offered by the Insurance Company. You do not need to furnish evidence of good health. Your new policy may be for a like or lesser amount of coverage in force on the date of conversion. Your dependent children are guaranteed conversion when they reach age 23.

What about coverage for my spouse or certified domestic partner and children?

Your spouse or certified domestic partner under age 65 may apply for insurance up to \$1 million, also. Each unmarried, dependent child age 15 days to age 23 is eligible for \$10,000 of coverage. Just one low premium covers all your children! Child coverage may be included in either your certificate or your spouse's or certified domestic partner's, but not both. Certified domestic partners should contact the Plan Administrator for an affidavit to prove certification.

Note: A person who is eligible to apply as a member is not eligible to apply as a spouse or domestic partner, i.e., in situations where a NYSUT member's spouse is also a NYSUT member, they may each apply for \$1 million in coverage, but one could not apply for \$1 million as a member and another \$1 million as a spouse of a member.

Two Methods of Payroll Deduction or

If your employer offers payroll deduction for NYSUT Member Benefits and you choose this as your payment option, please follow the instructions and the rates in the Payroll Deduction section below.

If your employer does not offer NYSUT Member Benefits' payroll deduction as a payment option, individual billing on a semi-annual basis is available. Please follow the instructions and rates in the Individual Billing section.

Payroll Deduction

SEND NO MONEY. To determine what your approximate payroll deduction amount will be: Multiply the payroll deduction amount for your age bracket and deduction schedule by the number of units desired (e.g., for \$100,000 at age 39 with 20 deductions, multiply 0.15 by 20 units = 3.00). If you are applying for child coverage, just add \$1.14 (for 20 deductions) or \$0.87 (for 26 deductions) to your payroll deduction amount. (\$1.14 or \$0.87 covers all your dependent children no matter how many.)

Your spouse or certified domestic partner qualifies for payroll deduction through your paycheck. The Payroll Deduction Authorization Card must be completed by the NYSUT member and returned with the spouse's or certified domestic partner's application.

| Approximate* Payroll Deduction Amount | | | |
|--|--|--|-------------------------------------|
| Rates effective 9/ | 1/04 | Based On | |
| Applicant's Age | Life Insurance Per Unit | 20 Deductions (NYSUT, UFT) | 26 Deductions (UUP, PSC/CUNY) |
| Under 30 | \$5,000 | \$0.11 | \$0.08 |
| 30-34 | \$5,000 | \$0.13 | \$0.10 |
| 35-39 | \$5,000 | \$0.15 | \$0.12 |
| 40-44 | \$5,000 | \$0.26 | \$0.20 |
| 45-49 | \$5,000 | \$0.41 | \$0.32 |
| 50-54 | \$5,000 | \$0.66 | \$0.51 |
| 55-59 | \$5,000 | \$1.04 | \$0.80 |
| 60-64 | \$5,000 | \$1.63 | \$1.26 |
| 65-69** | \$2,500 | \$1.36 | \$1.05 |
| | N/A yroll deduction amoun ly. Only those under a | \$1.14 ts are approximate due t ge 65 may apply. | \$0.87 o rounding. |

Child premium rate is for a total benefit of \$10,000 per covered child.

Premium Payment . . . **Individual Billing.**

Individual Billing

Send no money now. You will be billed later. To determine what your semi-annual premium will be: Multiply the semi-annual premium for your age bracket by the number of units desired (e.g., for \$100,000 at age 39, multiply \$1.80 by 20 units = \$36.00). If you are applying for child coverage, just add \$13.38 to your semi-annual premium. (\$13.38 covers all your dependent children no matter how many.) A \$2.00 processing fee will be added to your total premium.

| | Life |
|-------------|-----------|
| Applicant's | Insurance |
| Age | Per Unit |
| Under 30 | 5,000 |
| 30-34 | 5,000 |
| 35-39 | 5,000 |
| 40-44 | 5,000 |
| 45-49 | 5,000 |
| 50-54 | 5,000 |
| 55-59 | 5,000 |
| 60-64 | 5,000 |
| 65-69† | 2,500 |
| Children | N/A |
| | |

Any way you pay, you should save money . . . with economical rates!

Applicants must purchase a minimum of 5 units or \$25,000. Premium amounts are based on the applicant's age when insurance becomes effective and on applicant's attained age at the billing anniversary date. [In certain circumstances and for amounts \$200,000 and over, a physical examination or additional medical information will be required.]

⁺ Only those under age 65 may apply. On the billing anniversary date coinciding with or next following the date the insured attains age 65, his or her amount of insurance will be reduced by 50 percent. Insurance will end on the policy anniversary date coinciding with or next following the date the insured attains age 70.

| Semi-Annual | |
|-------------|--|
| Premium | |
| \$ 1.28 | |
| 1.54 | |
| 1.80 | |
| 3.08 | |
| 4.87 | |
| 7.80 | |
| 12.24 | |
| 19.23 | |
| 16.03 | |
| 13.38 | |

 \mathcal{T} pplying for the NYSUT **Member Benefits-Endorsed Term** Life Insurance Plan is Easy ...

Who May Apply?

NYSUT members (excluding associate members-friends of education), agency fee payers, and their spouses or certified domestic partners under age 65 may apply for up to 200 units (\$1 million) of NYSUT Member Benefits-endorsed Term Life Insurance. (Applicants must apply for a minimum of 5 units or \$25,000.) Each applicant must complete a separate application, which will be individually underwritten. Certified domestic partners must contact the Plan Administrator for an affidavit, which must accompany their application. In certain circumstances and for applications of \$200,000 or more of coverage, a physical examination or additional medical information will be required. If so, you will be contacted by the Underwriting Company. Do not cancel any other life insurance until after you are accepted into this program.

In-service members must be actively at work when insurance is to take effect. If not, insurance will take effect on the day the member returns to work. Spouses and retired members must be able to perform the normal activities (as defined by the policy) of a person of like age, sex, or retired status on the date insurance is to take effect. If not, the insurance will take effect on the day one resumes such activities.

If you are also applying for dependent coverage and the dependent is hospitalized on the date his or her insurance is to take effect, it will take effect on the day after he or she is discharged.

How To Apply

- **1.** Complete, date and sign the application.
- 2. Be sure to indicate the number of life insurance units you desire.
- **3.** If you choose Payroll Deduction, simply complete the enclosed application and mail it along with the attached Payroll Deduction Authorization Card to the Plan Administrator. Your spouse (or certified domestic partner) also qualifies for payroll deduction through your paycheck.

If you choose Individual Billing, simply complete the enclosed application and mail it to the Plan Administrator.

Either way, send no money now; *you will be billed later.*

4. Mail your Application (and Payroll Deduction Card if applicable) to:

Marsh Affinity Insurance Plans Administrator PO Box 9186 Des Moines, IA 50306-9186

Take advantage of this valuable opportunity now.

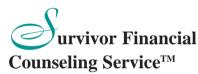
Complete the attached short application. If you are choosing payroll deduction as your payment option, also complete the payroll deduction authorization card. Or if you would rather choose individual billing, send no money now. Once your application has been approved, a bill will be mailed to you.

Your satisfaction is guaranteed!

W hy Term Life Insurance?

Term life insurance offers an important advantage over permanent life insurance . . . cost! The premium for a term policy is typically less than permanent life insurance.

Why? Because term life insurance does not offer cash, loan, or retirement income values. It provides "pure" insurance protection during the period your spouse and children depend heavily on your income.



This plan provides financial guidance upon your death to a surviving spouse or domestic partner, or to you in the event that you have been diagnosed as terminally ill with a life expectancy of 12 months or less.

This no-cost-to-you benefit is provided through NYSUT Member Benefits. It offers objective, professional, confidential financial advice from Ernst & Young LLP financial planners, who neither sell nor have marketing arrangements to recommend financial products or services.

Upon receipt of a death claim, a notice will be sent to your Estate offering this free service to your surviving spouse or certified domestic partner.

Underwritten By:

The United States Life Insurance Company in the City of New York

A member company of American International Group, Inc. United States Life has been awarded an A+ (Superior) rating from A.M. Best. This rating reflects United States Life's superior overall financial strength and operating performance when compared to A.M. Best's standards. The rating is current as of December 1, 2005. For the latest A.M. Best's Ratings and A.M. Best's Company Reports, please visit the A.M. Best web site at <u>www.ambest.com</u>.

This is a brief description of coverage underwritten by The United States Life Insurance Company in the City of New York, a member company of American International Group, Inc. and is subject to the terms, conditions, exclusions and limitations of Group Policy Nos. G-233,615 and G-170,468, Form No. G-19000. See your Certificate of Insurance for details.



Policy Form AGP/AGC & G-19000/G-19001 AG 3654

3164402 23318 B5715 (12/05) ©Seabury & Smith, Inc. 2005

MIB DISCLOSURE NOTICE

(Retain for your records)

Information regarding your insurability will be treated as confidential. The United States Life Insurance Company in the City of New York, or its reinsurers may, however, make a brief report thereon to the Medical Information Bureau (MIB), a not-for-profit membership organization of insurance companies, which operates an information exchange on behalf of its Members. If you apply to another MIB Member company for life or health insurance coverage, or a claim for benefits is submitted to such a company, MIB, upon request, will supply such company with the information in its file.

Upon receipt of a request from you MIB will arrange disclosure of any information it may have in your file. Please contact MIB at 866-692-6901 (TTY 866-346-3642). If you question the accuracy of information in MIB's file, you may contact MIB and seek a correction. The address of MIB's information office is Post Office Box 105, Essex Station, Boston, Massachusetts 02112.

The United States Life Insurance Company in the City of New York, or its reinsurers, may also release information in its file to other insurance companies to whom you may apply for life or health insurance, or to whom a claim for benefits may be submitted.

Plan Administrator:

Marsh Affinity Group Services a service of Seabury & Smith PO Box 9186 Des Moines, IA 50306-9186 Call Toll-Free: 1-888-386-9788

United States Life's Term Life Plan is a NYSUT Member Benefitsendorsed program. Member Benefits receives an expense reimbursement/endorsement arrangement of 5% of total premiums for this program. All such reimbursements are used solely to defray the costs of administering Member Benefits programs and, where appropriate, to enhance them. Member Benefits acts as your advocate; please contact Member Benefits if you experience a problem with any endorsed program. -**-**--



New York State United Teachers Member Benefits 800 Troy-Schenectady Road, Latham, NY 12110-2455 (518) 213-6000 (800) 626-8101 FAX: (518) 213-6413 Web site: www.memberbenefits.nysut.org E-mail: benefits@nysutmail.org

Dear NYSUT Member:

In 1983, New York State United Teachers created NYSUT Member Benefits as a tax-exempt, not-for-profit Trust Fund for the purpose of providing members and agency fee payers with access to quality, competitive insurance plans and benefit programs.

No NYSUT dues dollars are used to support the Member Benefits' operation. Member Benefits receives funds to cover these expenses from negotiated expense reimbursement/endorsement arrangements (including, in some cases, a percentage of premium paid) with some of the Member Benefits-endorsed carriers who provide these benefit programs.

These funds are used solely to defray the costs of administering the benefit programs of Member Benefits including compensation, rent, office expenses and the cost of retaining consultants, auditors and attorneys to advise the trustees and their staff. Where appropriate, Member Benefits' revenue is also used to enhance the benefit programs for participants. No monies are paid to NYSUT except reimbursement for use of facilities and for services and personnel provided by NYSUT to, and at the request of, Member Benefits (the reasonableness of which amounts are certified annually to the trustees by the Fund's independent auditors).

In efforts to provide only safe, quality alternatives for members, a thorough process of reviewing and evaluating proposals from reputable vendors is undertaken before an endorsement is given. The endorsement process doesn't end once a program and provider are granted the NYSUT Member Benefits endorsement. Staff and consultants monitor the programs on a regular basis for participation, member satisfaction, utilization and product competitiveness. Because of this intense process, members can be assured Member Benefits works every day to oversee and monitor each endorsed program.

One advantage of endorsement is Member Benefits' advocacy role. If you ever encounter a problem with any endorsed program, please notify Member Benefits. Our involvement in this type of situation assures your needs are addressed in a timely manner.

NYSUT Member Benefits does not represent that each of our benefit programs is the lowest-cost product for a particular program. Member Benefits' trustees, staff, consultants and advisors endeavor continuously, however, to obtain and maintain the best quality benefit programs at the most competitive prices. We encourage you to shop and compare before purchasing any benefit program. Most of our plans come with a "free look" trial period. This gives you ample time to review your new plan. If you're not completely satisfied, you can return your certificate of coverage within the allotted time frame and any money you've paid or had deducted will be refunded in full — no questions asked.

(Over, please)

NYSUT Member Benefits Trustees: Ivan Tiger, Chairperson; Roderick P. Sherman, Secretary; Lee Cutler, Kathleen M. Donahue, Richard C. Iannuzzi, Alan B. Lubin, Joseph P. McLaughlin, Arthur Pepper, Ellen Schuler Mauk, Gary Terwilliger. NYSUT Member Benefits Representatives: Lynette A. Metz, Director; Betsy L. Porter, Manager. Although some of the Member Benefits' endorsed programs may provide legal or financial advice, Member Benefits itself does not offer investment advice, legal advice or tax advice. Participants are urged to consult their own investment, financial, tax and legal advisors to help them with an evaluation of the benefit programs.

Enclosed is information on one of our endorsed programs. We encourage you to review this information and consider it when making purchasing decisions.

In solidarity,

an Tige

Ivan Tiger NYSUT Member Benefits Chairperson

Enc.

Symethe A. Mer

Lynette A. Metz Director of NYSUT Member Benefits